



Empowering learners to embrace and influence the future with courage and compassion.

DATE: July 1, 2021

TO: MEUI, Local 596, SEIU (Para-Educators)

SUBJECT: 2021-2022 Medical, Dental, Vision, and Life Insurance Rates
July 2021 through June 2022

**EMPLOYEE CONTRIBUTIONS ARE BASED ON THE 2020-2021 COST SHARE
PERCENTAGE AND SUBJECT TO CHANGE FOR 2021-2022 FOLLOWING
CONTRACT RENEWAL**

YEARLY INSURANCE COSTS 2021-2022 at 100% of cost (20 times a year) Deductions September through June	SINGLE	TWO PERSON	FAMILY
Medical – Anthem	\$12,004.68	\$25,202.52	\$30,701.52
Dental – Cigna “Basic”	\$572.40	\$1,259.28	\$1,946.16
Dental – Cigna “Enhanced”	\$483.84	\$1,064.40	\$1,644.96
Dental – Cigna “DHMO”	\$296.16	\$651.72	\$799.44
Vision – Cigna	\$93.60	\$173.40	\$282.72
Life Insurance (\$40,000)	\$67.20		
School Year 2021-2022 Payroll (20 times a year) Deductions September through June	SINGLE	TWO PERSON	FAMILY
Medical – Anthem @ 19% Cost Share	\$114.04	\$239.42	\$291.66
Dental – Cigna Basic @ 19% Cost Share	\$5.44	\$11.96	\$18.49
Dental – Cigna Enhanced @ 19% Cost Share	\$4.60	\$10.11	\$15.63
Dental – Cigna DHMO @ 19% Cost Share	\$2.81	\$6.19	\$7.59
Vision – Cigna @ 100% Cost Share	\$4.68	\$8.67	\$14.14
Life Insurance @ 10% Cost Share	\$0.34		