



DATE: July 1, 2023

TO: The Education Association of Clinton (Teachers)

SUBJECT: 2023-2024 Medical, Dental, Vision, and Life Insurance Rates  
July 2023 through June 2024

<b>YEARLY INSURANCE COSTS</b> <b>2023-2024 at 100% of cost (20 times a year)</b> <b>Deductions September through June</b>	<b>SINGLE</b>	<b>TWO PERSON</b>	<b>FAMILY</b>
Medical – Anthem	\$13,938.60	\$29,552.40	\$36,058.32
Dental – Cigna “Basic”	\$560.28	\$1,232.52	\$1,903.68
Dental – Cigna “Enhanced”	\$473.64	\$1,041.84	\$1,610.04
Dental – Cigna “DHMO”	\$272.88	\$600.36	\$736.68
Vision – Cigna	\$93.60	\$173.40	\$282.72
Life Insurance (\$75,000)	\$126.00		
<b>School Year 2023-2024</b> <b>Payroll (20 times a year)</b> <b>Deductions September through June</b>	<b>SINGLE</b>	<b>TWO PERSON</b>	<b>FAMILY</b>
Medical – Anthem @ 21.5 % Cost Share	\$149.84	\$317.69	\$387.63
Dental – Cigna Basic @ 21.5 % Cost Share	\$6.02	\$13.25	\$20.46
Dental – Cigna Enhanced @ 21.5 % Cost Share	\$5.09	\$11.20	\$17.31
Dental – Cigna DHMO @ 21.5 % Cost Share	\$2.93	\$6.45	\$7.92
Vision – Cigna @ 100% Cost Share	\$4.68	\$8.67	\$14.14
Life Insurance @ 10% Cost Share	\$0.63		