



DATE: July 1, 2023

TO: **Terms of Employment**

SUBJECT: 2023-2024 Medical, Dental, Vision, and Life Insurance Rates
July 2023 through June 2024

YEARLY INSURANCE COSTS 2023-2024 at 100% of cost (20 times a year) Deductions September through June	SINGLE	TWO PERSON	FAMILY
Medical – Anthem	\$13,938.60	\$29,552.40	\$36,058.32
Dental – Cigna “Basic”	\$560.28	\$1,232.52	\$1,903.68
Dental – Cigna “Enhanced”	\$473.64	\$1,041.84	\$1,610.04
Dental – Cigna “DHMO”	\$272.88	\$600.36	\$736.68
Vision – Cigna	\$93.60	\$173.40	\$282.72
Life Insurance (\$55,000)	\$92.40		
School Year 2023-2024 Payroll (20 times a year) Deductions September through June	SINGLE	TWO PERSON	FAMILY
Medical – Anthem @ 21 % Cost Share	\$146.36	\$310.30	\$378.61
Dental – Cigna Basic @ 21 % Cost Share	\$5.88	\$12.94	\$19.99
Dental – Cigna Enhanced @ 21 % Cost Share	\$4.97	\$10.94	\$16.91
Dental – Cigna DHMO @ 21 % Cost Share	\$2.87	\$6.30	\$7.74
Vision – Cigna @ 100% Cost Share	\$4.68	\$8.67	\$14.14
Life Insurance @ 10% Cost Share		\$0.46	

